

**PAY DIFFERENTIAL 3
ADVANCED EDUCATION DIFFERENTIAL AND SENIOR PAY – UNIT 5 AND
EXCLUDED EMPLOYEES**

Established: 11/01/95

Revised: 07/01/99, 04/01/00

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 2% for 18 years through 227 months for Senior Pay.	8SE2
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 3% for 19 years through 239 months for Senior Pay.	8SE3
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 4% for 20 years through 251 months for Senior Pay.	8SE4
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 5% for 21 years through 263 months for Senior Pay.	8SE5
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 6% for 22 years through 299 months for Senior Pay.	8SE6
2.5% per month (Associate Degree or Intermediate POST) for Advanced Education Differential + 8% for 25 years through indefinite for Senior Pay.	8SE8
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 2% for 18 years through 227 months for Senior Pay.	8ES2
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 3% for 19 years through 239 months for Senior Pay.	8ES3
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 4% for 20 years through 251 months for Senior Pay.	8ES4
5% per month (Bachelor Degree or Advance POST) for Advanced Education Differential + 5% for 21 years through 263 months for Senior Pay.	8ES5
5% per month (Bachelor Degree or Advanced POST) for Advanced Education Differential + 6% for 22 years through 299 months for Senior Pay.	8ES6
5% per month Bachelor Degree or Advance POST) for Advanced Education Differential + 8% for 25 years through indefinite for Senior Pay.	8ES8

CRITERIA
See criteria for individual differentials for Advanced Education Differential - Excluded and Senior Pay Differential.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

SECTION 14:**PAY DIFFERENTIALS**

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes